



APPLICATION FOR HOURLY STAFF

PERSONAL INFORMATION

LEGAL NAME _____

PREFERRED NAME _____

ADDRESS _____

CITY _____ STATE _____

ZIP CODE _____

CELL PHONE (with area code) _____

LANDLINE (with area code) _____

BEST TIME TO CALL BETWEEN 9AM-5PM EST _____

EMAIL ADDRESS _____

ARE YOU ELIGIBLE TO WORK IN THE US FOR ANY EMPLOYER? *

- YES
 NO

PLEASE NOTE: Omega can only hire staff that is eligible to work in the US and have proper documents evidencing identity and employment authorization.

WORK OPTIONS

- FULL-TIME:** Full-time staff work 40 hours a week and receive an hourly rate.
- PART-TIME:** Part-time staff work up to 30 hours a week and receive an hourly rate.

Omega's season starts in late March and continues through October. Please indicate your specific availability: _____

BACKGROUND

How did you find out about staff employment?

Word of mouth
Omega program

Online
Past Omega staff

Other

If heard from staff, please give their name. If 'other', please specify. _____

How would working at Omega contribute to your personal and professional goals?

Omega considers team participation equally as important as work performance. Tell us how you manage conflict within a work context. What have you learned from these experiences?

Omega's core values are service, sustainability, accountability, holism, integrity, simplicity, teamwork and welcoming. Which core value do you resonate with most fully and why?

The jobs at Omega require physical and mental stamina. Do you have a condition of any kind that could keep you from fulfilling these core requirements? Yes No

If yes, please explain _____

Do you have any criminal convictions? Yes No

If yes, please explain _____

SKILLS ASSESSMENT

We hire hourly staff in the following departments based on our needs at the time we receive your application and your skills. Please indicate for which department you are applying:

- Dining hall (customer service, wait staff, dishwashing)
- Housekeeping (heavy lifting, bending, independent task management)
- Kitchen (professional cooking and/or baking experience)
- Lifeguard (current lifeguard certification with waterfront module training)
- Audio/visual (audio/visual setup/breakdown, live recording)
- Wellness Center (customer service, administrative skills, sales)
- Garden (commercial gardening or landscape experience)

REFERENCES

Please note: You must provide two professional work references and include either a written history of your previous employment or a current resume with this application.

By signing below, you are giving your consent for Omega to contact the professional references supplied by you in this application. Omega's work is rigorous and designed for emotionally and physically healthy individuals. It is not a therapeutic program for individuals requiring on-going counseling or medical attention or who are in recent recovery. By signing below, you acknowledge that you have represented yourself accurately and are at least 18 years of age.

Signature

Date

The Omega Institute is committed to staff diversity; we encourage people of any age (18 or over), gender, national origin, race, sexual orientation, and spiritual belief to apply.

Send this application, your resume, and any attachments to:

People & Culture Office - 150 Lake Drive - Rhinebeck, NY 12572-3212

email: pac@eomega.org / fax: 845.266.8691

Thank you for submitting your application.