



Omega Institute for Holistic Studies, Inc. (“Omega”) is an equal opportunity employer and complies with all applicable federal, New York State, and local laws.

## **2016 APPLICATION FOR RETURNING SEASONAL STAFF MEMBERS**

Thank you for your interest in joining our team! This application is for a **Seasonal Staff position** with full-time hours, which includes a commitment from late April or May through October.

Applicants with disabilities may be entitled to reasonable accommodations to assist in completing this application to the extent required by applicable law. A reasonable accommodation is a change in the way things are normally done that will ensure an equal employment opportunity without imposing undue hardship on Omega, such as providing an application with larger font for applicants with impaired vision. Please inform Omega’s People & Culture Administrator if you need assistance completing any forms or otherwise participating in the application process.

Before submitting your application, be sure to read our [Seasonal Staff Page](#), [Frequently Asked Questions](#), and [Department Descriptions](#) pages online so that you have a good understanding of life at Omega. If you have any doubts that you will be able to do the work assigned to you or that you may not be able to honor our boundaries, **please reconsider applying**.

Please fill out this application and submit it when you are done.

**Required fields are marked with an asterisk (\*).**

Are you eligible to work in the US for any employer? \*

- Yes
- No

**Please Note: Seasonal Staff members are eligible to participate only if they have proper documents evidencing identity and employment authorization.**

Are you 18 years of age or older? \*

- Yes
- No

**Omega’s Seasonal Staff** receive a compensation package of wage, indoor housing, and all meals, that is at minimum equivalent to the New York State minimum wage. For example, with a base hourly rate, given a 35 hour work week, staff would receive a wage of \$171.50 per week in addition to their housing and meals. Staff also enjoy an extensive array of specialized classes and community events designed just for them.

## PERSONAL INFORMATION

Legal Name \* \_\_\_\_\_  
Preferred Name \_\_\_\_\_  
Address \* \_\_\_\_\_  
City \* \_\_\_\_\_  
State/Province \* \_\_\_\_\_  
Zip/Postal Code \* \_\_\_\_\_  
Cell Phone \* \_\_\_\_\_  
Landline \_\_\_\_\_  
Best Time to Call Between 9 a.m.-5 p.m. EST \_\_\_\_\_  
Email Address \* \_\_\_\_\_

Our initial contact will be via email. If you do not have email access, we will contact you by telephone. We prefer to conduct our interviews via Live Webcam. If this would work for you, please provide your Skype address: \_\_\_\_\_

## BACKGROUND

When were you in a role at Omega? \_\_\_\_\_  
What role(s) were you in? \_\_\_\_\_  
Why do you want to return to Omega? \* \_\_\_\_\_

When you reflect on your previous season(s), how do you feel you have grown? Talk about a specific challenge you have had. \*

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What is your approach to self care? How do you maintain your equilibrium in challenging conditions? \*

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Omega's Core Values are Service, Sustainability, Accountability, Holism, Integrity, Simplicity, Teamwork, and Welcoming. Looking back on your last season, which Core Value did you best exemplify? Which Core Value would you like to embody more fully? \*

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The seasonal community experience is deeply rooted in the concept of compassionate service. Please name three or more ways you could perform compassionate service on campus. \*

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Since your last season at Omega, have you had any experiences on your life path that you would like to share with us?

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### DEPARTMENT CHOICES

\* Please choose the departments that you are most qualified to work in, and that you would be willing to commit to for the entire season.

- Audio/Visual** (strong experience in audio/visual setup/breakdown, live recording, heavy lifting)
- Café** (customer service, barista, cash register, cooking, dishwashing, heavy lifting)
- Campus Support** (customer service, luggage handling, heavy lifting, clean driving record)
- Children's Program** (early childhood teaching experience)
- First Aid** (current CPR, First Aid and First Responder Certification)
- Dining Hall** (customer service, wait staff, dishwashing, heavy lifting)
- Guest Services** (customer service, good communication skills, detail oriented, and some heavy lifting)
- Housekeeping** (heavy lifting, bending, independent task management)
- Kitchen** (strong experience in professional cooking and/or baking experience, heavy lifting)
- Lifeguard** (current lifeguard certification with waterfront module training, only needed May-September)
- Maintenance** (light carpentry, plumbing, electric, automotive, heavy lifting)
- Omega Digital** (strong experience in video production and editing, heavy lifting)
- Omega Store** (customer service, cash register, sales)
- People & Culture** (resident advisor, administration, customer service, cleaning, lifting)
- Permaculture/Garden** (Permaculture background and/or *strong experience in* commercial gardening or landscaping)
- Production** (event planning, administrative skills, heavy lifting, organization)
- Reception** (customer service, computer skills, switchboard, UPS, Fed-Ex, project coordination)
- Wellness Center** (strong experience in customer service, administrative skills, sales, computers)

What experience, training, or certifications do you have in the departments you chose? \*

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Omega believes in expanding people's potential and fostering growth in new, positive directions. What possibilities do you see for yourself in a department with work that interests you but with which you have less experience? \*

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## REFERENCES

Two references are required

**\*Professional Reference:** Please provide a professional reference from a current or previous employer

Name \* \_\_\_\_\_

Title \* \_\_\_\_\_

Company/Organization \* \_\_\_\_\_

Relationship to You \* \_\_\_\_\_

Phone \* \_\_\_\_\_

Email \* \_\_\_\_\_

**\*Professional and/or Educational Reference:** Please provide a reference from a current or previous employer or someone who has overseen your education (a school teacher, college professor, yoga teacher training facilitator, etc.)

Name \* \_\_\_\_\_

Title \* \_\_\_\_\_

Company/Organization \* \_\_\_\_\_

Relationship to You \* \_\_\_\_\_

Phone \* \_\_\_\_\_

Email \* \_\_\_\_\_

*By submitting this form, you are giving your consent for Omega to contact references supplied by you in this application.*

**Seasonal Staff Members** are responsible to assist, serve, and care for the competing needs and ongoing demands of our learning community members, as a core function of their role, while multitasking and managing other important organizational responsibilities. Omega requires and expects that all Seasonal Staff Members maintain a high level of compassionate care and service at all times, while assisting members of Omega's learning community.

*By submitting this application, you acknowledge that you have represented yourself accurately. You understand that submitting incorrect information can lead to the termination of your employment at Omega.*

**To further protect our community and to promote a safe workplace for coworkers and other participants, if you are selected to join a department, you will also be requested to consent to a background check as a prerequisite for your inclusion in the seasonal community.**

Signature \_\_\_\_\_

Date \_\_\_\_\_

Please send this application, your resume, and any attachments to:

People & Culture Office  
150 Lake Drive  
Rhinebeck, NY 12572-3212  
email: [seasonal@eomega.org](mailto:seasonal@eomega.org) / fax: 845.266.8691

Thank you for submitting your application.

We will begin contacting applicants in February. We will continue to hire Seasonal Staff through the summer.

For questions or information, please read the [Frequently Asked Questions](#) on our website. If your questions are unanswered, please email [seasonal@eomega.org](mailto:seasonal@eomega.org).

*Omega Institute for Holistic Studies, Inc. (“Omega”) is an equal opportunity employer and complies with all applicable federal, New York State, and local laws. Omega strictly prohibits and does not tolerate discrimination against employees, applicants or any other covered persons because of actual or perceived race; color; creed; age; religion; national origin; citizenship status; sex (including pregnancy, childbirth, and related medical conditions); gender (including gender identity); sexual orientation; disability; marital status; partnership status; familial status; status as a victim of domestic violence, stalking, or sex offenses; genetic predisposition; veteran’s status; military status; or any other basis protected under applicable federal, state, or local laws, regulations, or ordinances. All Omega employees, other workers and representatives are prohibited from engaging in unlawful discrimination. This policy applies to all terms and conditions of employment, including, but not limited to, hiring, training, promotion, discipline, compensation, benefits, and termination of employment. Do not include any information in your application that would reveal your membership in any of these protected classes.*