



# Juno Leadership Collective Profiles

2019-2020



omega women's  
leadership center



## Juno Women's Leadership Collective

The Juno Women's Leadership Collective (Juno Collective) is an opportunity for women leaders in organizations working on issues of equality, justice, environmental sustainability, violence, and empowerment, to join a year-long immersive training program at the OWLC. The Juno Collective brings together all of the lifelong learning resources of Omega Institute to offer an integrated approach to leadership development, personal growth, and social change.

The Juno Collective allows the OWLC to directly support our nonprofit partners and provide a unique set of educational offerings centered on the OWLC curriculum. We are pleased to make this opportunity available to a small handful of organizations doing path-breaking work that are in a position to benefit from participation.

**omega women's  
leadership center**

## Omega Women's Leadership Center (OWLC)

The OWLC is a hub for catalyzing a new way of envisioning women's leadership. We want to transform what it means to lead. We want to redefine power—from "power over" to "power with." We offer an interdisciplinary leadership curriculum to support personal and professional development throughout the lifespan—for aspiring leaders who want to hone skills and deepen self-understanding; and for established leaders who are looking to make a change, give back, and impact the world.



Angela Patton, CEO  
GIRLS FOR CHANGE (GFAC)



As GFAC's leader, Angela has been recognized in the local Richmond, VA press as a Top 40 under 40. She was identified by a coalition of girl serving groups in 2015 lifting up Girls For A Change as one of five programs to note. In addition, Angela established a long-term partnership with the NoVo Foundation. In 2016 she was acknowledge by President Obama as A White House Champion of Change for After School programming for Marginalized Girls of Color and she also received the Nonprofit partner of the year from the Metropolitan Business League in March 2018. Angela is an Ambassador for who she calls "at-promise" (as opposed to "at-risk") girls and a serial innovator. Angela is committed to "Preparing black girls for the world ...and the world for black girls."

Angela's [TED talk](#) describing a father-daughter dance for incarcerated dads and their "at-promise" girls has been viewed over 900,000 times. Following its release, Angela's work was featured on [ABC World News](#), [Inside Edition](#), [NPR](#) and [This is Life Lisa Ling](#). She has been in demand from corporations, at conferences on girls, as well as colleges and universities throughout the country.

### Organization's Mission and Work

We support and inspire Black girls to visualize their bright futures and potential through the discovery, development and innovation of social change in their communities. GFAC has engaged in social change work with adolescent girls since 2002 and focuses deeply on the empowerment and uplifting of a population whose needs are most unmet—Black girls and other girls of color. We, as an organization and movement, view this action as a first step to end the prejudice, poverty and lack of resources that leave Black girls and young women vulnerable at the margins of society.



Carine Jocelyn, CEO  
DIASPORA COMMUNITY SERVICES



Carine Jocelyn is a non-profit executive and leader with more than 25 years of experience working in human services as an accomplished administrator, trainer, and program officer. Ms. Jocelyn is currently the Chief Executive Officer of Diaspora Community Services (DCS) located in Brooklyn, New York.

As the principal and founder of Carine Jocelyn Consulting (CJC), she facilitates workshops, provides technical assistance to organizations, and uses her access and knowledge of the non-profit sector to build strategic and collaborative networks of leaders. Carine's commitment is aligned with cultural competency as well as anti-poverty and anti-racist principles. Her coaching is focused on connecting to individuals, enabling impact, clarity, and transformation regarding personal/professional goals, life/work balance, and leading with purpose. Organizations seek her coaching skills as an integrated approach to strategic human resources planning.

Carine holds a Bachelor of Science in Healthcare Administration, a Masters in Public Administration, and professional certifications in Human Resources and Organizational Development & Leadership. She is bilingual French.

### **Organization's Mission and Work**

Founded in 1981 to serve the needs of Haitian immigrant women in Central Brooklyn, Diaspora Community Services is one of the longest serving community-based organizations led by women and serving communities of color in Brooklyn. Its mission is to empower families and individuals to maximize their ability to succeed through culturally sensitive health promotion, family support services, and advocacy. DCS focuses on 4 general areas:

- Access to quality health care in an effort to eliminate health disparities
- Providing safe, effective transitional living for homeless youth
- HIV prevention education and services
- Youth Development - engaging/empowering youth on their road to success



Rev. Chimyo Atkinson, Head of Practice  
GREAT TREE ZEN WOMEN'S TEMPLE



Chimyo Simone Atkinson was ordained a priest in the Soto Zen Buddhist tradition in 2007. She received her monastic training at Great Tree Zen Women's Temple in North Carolina and completed Sotoshu International training periods (Ango) in Japan in 2010 and 2011. She completed additional training periods at the Aichi Senmon Nisodo in Nagoya under Shundo Aoyama Roshi in 2012 and in 2014 at Ryumonji Monastery in Iowa with Rev. Shoken Winecoff. Chimyo received Dharma Transmission from Rev. Teijo Munnich in 2015 and completed Zuise in 2016.

Chimyo currently serves as Assistant Abbess and Head of Practice at Great Tree Zen Women's Temple. As a resident priest she is responsible for the day-to-day ritual and management of the temple, leads meditation practice, okesa sewing, and study sessions and gives lectures at Great Tree and associated Zen groups.

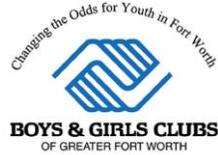
She has served on the board of the Soto Zen Buddhist Association since 2017 and helped to draft that organization's standards for formal monastic practice. She is a member of the Association of Soto Zen Buddhists and its 100th Anniversary of Soto Zen in America Jukai-e committee as well as an SZBA liaison to that organization's Roadmap Committee. Her other activities include monthly volunteer visits to the prison sangha at Avery-Mitchell Correctional Institute in Spruce Pine, NC, and starting a meditation group for People of Color in the West Asheville community.

### **Organization's Mission and Work**

The primary purpose of Great Tree Temple is to provide opportunities to enter more deeply into the practice of self-reflection in order to learn to live in peace and harmony with all beings. Our mission is to create a community, based on the teachings of Dogen Zenji, the founder of our Soto Zen tradition, serving all whose journey brings them to our Zen center. Great Tree Zen Temple offers sesshins, Dharma teachings, zazen instruction, family meditation and youth programs. Long and short-term residencies are available for women only but all other programs are open to both sexes. Our schedule includes regularly weekly, monthly sesshins and retreats, and annual special events and ceremonies.



Daphne Barlow Stigliano, CEO & President  
BOYS & GIRLS CLUBS OF GREATER FORT WORTH



Daphne was first introduced to the Boys & Girls Clubs as a volunteer in 1998. Hired first to answer the phone and do data entry, she progressively tackled a variety of business challenges and advanced in the organization. In 2006 after a national executive search, Daphne was selected as the Chief Executive Officer & President of the Boys & Girls Clubs of Greater Fort Worth. On October 1, 2018 Daphne became the CEO of Boys & Girls Clubs of Greater Tarrant County, the largest organization of its type in Texas.

In 1998, Daphne graduated with a Bachelor of Science degree in Microbiology from Oklahoma State University. Later in 2000, she completed a Master's of Public Health degree in Public Health Administration. With four children, Cassidy, Madeline, Carter and Abigail, and husband Jon, Daphne enjoys spending time with family. An avid baker, she is an amateur cake designer.

### **Organization's Mission and Work**

To enable all young people, especially those who need us most, to reach their full potential as productive, caring, responsible citizens. Provide a world-class Club Experience that ensures success is within reach of every young person who enters our doors, with all members on track to graduate from high school with a plan for the future, demonstrating good character and citizenship, and living a healthy lifestyle. The Club provides quality programs for more than 23,000 youth through strategically located branches and outreach initiatives. No child or teen is ever turned away from a Boys & Girls Club; rather they are welcomed.



Jennifer Jackson, Executive Director  
INTERFAITH PRISON MINISTRY FOR WOMEN



Jennifer serves as Executive Director of Interfaith Prison Ministry for Women, a Raleigh, NC nonprofit that provides incarcerated and formerly incarcerated women opportunities to heal, grow and thrive through chaplaincy services, transition education and reentry support. The organization also breaks down barriers by educating and training the community about issues of incarceration and how to be allies with women both pre- and post-release. Prior, Jennifer served in leadership roles in several North Carolina and New York City nonprofits, and regularly utilizes her skills as a consultant, facilitator, speaker, teacher and trainer. She was ordained as an Interfaith Minister from One Spirit Interfaith Seminary and received undergraduate degrees from Oberlin College and Conservatory of Music, and her master's degree from Indiana University.

Jennifer believes in the power of forgiveness to transform hearts and minds and is committed to work that helps to create a more inclusive and just society. She volunteers for other nonprofits, enjoys performing in local theater and is an avid meditator and yoga practitioner.

### **Organization's Mission and Work**

Interfaith Prison Ministry for Women (IPMW) equips women with tools they need to heal, grow and thrive both inside and outside of prison. The organization helps women fulfill their diverse spiritual and religious needs and offers trauma-informed care, classes and leadership opportunities through holistic chaplaincy services. Transition education programs provide evidence-based life skills, job skills, emotional literacy training and mentoring as women prepare for release. Reentry support assists women as they navigate often incomprehensible systems to secure their post-release needs. Community education raises awareness and prepares individuals and groups to walk alongside women as they rebuild their lives after a period of incarceration.



Linda Aristondo, General Counsel  
RDJ REFUGEE SHELTER



Linda Aristondo is a Latina bilingual woman of color and attorney championing the needs of vulnerable populations, so often also people of color, by representing them as well as empowering them to know and exercise their rights. Her field of interest is collaborating with nonprofit service organizations dedicated to serving the legally disenfranchised, including vulnerable undocumented immigrants and refugees. Linda was among the first-generation of students of color from extremely poor communities admitted to the most selective colleges, and subsequently to law school, as institutions of higher education began to recognize the importance of including multiple underrepresented voices in their student populations. Linda was in the forefront of the generation of women of color educated to lead their communities into the national consciousness; not as an afterthought, but as equal members of the professional class that previously attempted to disenfranchise entire swaths of people of color. Linda, a Harvard educated attorney, was an Encore Public Service Fellow; CORO Foundation's Hispanic Women Leadership Fellow and garnered an ABA CLEO Fellowship.

### **Organization's Mission and Work**

We provide holistic care and support for asylum seekers who are experiencing housing insecurity by running a shelter for temporary housing and connecting each guest to supplementary services like legal and medical help and education. While New York City has numerous shelters, these shelters are often very dangerous places for our clients. Our clients are victims of torture, and nearly all are victims of trauma. Half of our guests identify as being LGBTQI and are victims of violence and persecution due to their sexuality. At RDJ Refugee Shelter, we provide both layers of services to achieve a holistic support system for the asylum seeker community.



Lisa Royer, Outreach Organizer  
RISE UP KINGSTON



Lisa Royer is a long-time Kingston resident who is committed to fighting for Justice for ALL. Motivated by the experiences her children had in local public schools and within the criminal justice system, Lisa began organizing around issues of police brutality, and education injustice in 2017. She first volunteered at Citizen Action, Hudson Valley Chapter, and then became a community organizer for RiseUp Kingston.

As Outreach Organizer, Lisa is building with and helping to elevate the voices of those most impacted in the community in which she lives, in order to make a real systemic change. She is committed to working with community members, local organizations, and schools to develop strategy around, advocate for, and find solutions to provide long term change. Not only change for Kingston, NY, but dismantling the structures of racism and overlapping oppressions everywhere.

### **Organization's Mission and Work**

RiseUp Kingston is a grassroots organization led by those experiencing racism, classism, and gender oppression on a daily basis. We organize to win, with our collective power, a Kingston economy that meets all of our social and environmental needs. We envision a community where we are safe, where our shared social and environmental needs are met, and where we have the power, dignity and self-determination to decide how. We believe that the strongest resistance to racialized capitalism comes when groups from all class and race backgrounds show up together in solidarity under the leadership of those most oppressed.



Martha Kamber, CEO  
YWCA BROOKLYN



Martha Kamber has been the Chief Executive Officer of the YWCA Brooklyn for the past 13 years where she built over 300 affordable homes for low-income women and survivors of domestic violence, as well as a Community Center dedicated to gender equity and racial justice which is utilized by over 100 nonprofit and civic groups in Brooklyn. Martha has led development of programming including: college access; immigrant services; economic empowerment; and trauma-informed wellness.

Martha has worked extensively in the areas of women's empowerment, affordable housing, public health, and education. She holds advanced certificates in executive nonprofit leadership from the Harvard Business School and Columbia University, as well as a master's degree in education from Brooklyn College. She is the recipient of numerous awards including Brooklyn's 2018 Public Service Award, the Shirley Chisholm Woman of Distinction Award, and the 2019 Ambassador Award.

### **Organization's Mission and Work**

YWCA Brooklyn's mission is dedicated to eliminating racism and empowering women.

The organization furthers its mission by providing over 300 safe, permanent, affordable homes for low-income and homeless women, most of whom are survivors of gender-based violence; a college access program that has served over 500 low-income girls of color in Brooklyn; education, employment readiness and legal assistance for immigrant women; social justice advocacy; and a community center that is a nexus for over 100 progressive grassroots organizations to come together as one vibrant community driving civic engagement, responsible development, gender and racial justice, economic equity, education, and activism.



Meera Vaidyanathan, Director of Development  
NEW YORK CITY ANTI-VIOLENCE PROJECT



Meera Vaidyanathan is the Director of Development at the New York City Anti-Violence Project (AVP). Meera is an experienced development professional with 15+ years of experience in fundraising for the arts and social justice causes. She is committed to serving mission-driven organizations committed to a more vibrant and just world. She coordinates fundraising activities for all AVP's programs for LGBTQ and HIV-affected survivors of violence, including its 24/7 bilingual hotline, counseling and legal services, and organizing and advocacy work on the city, state, and national level. Most recently, she was Director of Development at Sadie Nash Leadership Project, where she led the organization on an ambitious trajectory of growth, and proudly represented the organization in accepting a National Arts and Humanities Youth Program Award from First Lady Michelle Obama. She is a graduate of the University of California, Berkeley.

#### **Organization's Mission and Work**

AVP empowers lesbian, gay, bisexual, transgender, queer, and HIV-affected communities and allies to end all forms of violence through organizing and education, and supports survivors through counseling and advocacy. AVP envisions a world in which all lesbian, gay, bisexual, transgender, queer, and HIV-affected people are safe, respected, and live free from violence.



Dr. Mi'Jan Celie Tho-Biaz, Ed.D, Founder  
NEW MEXICO WOMEN OF COLOR NON PROFIT

Dr. Mi'Jan Celie Tho-Biaz, Ed.D., is a cultural leader, oral historian and documentarian who works with communities across the themes of sovereignty, transformation, healing and equity to honor their past, make meaning of their present, vision loving, and liberated futures.

Mi'Jan Celie is a 2019-2020 Kennedy Center Citizen Artist Fellow and Awardee, University of San Francisco's 2018 "Living the Mission" award recipient, and one of Santa Fe New Mexican's 2017 "10 Who Made a Difference."

As the founder, Mi'Jan Celie leads the New Mexico Women of Color Nonprofit Leadership Initiative at the Santa Fe Community Foundation, and she previously designed and led the Steinem Initiative's public policy digital storytelling pilot at Smith College, served as Visiting Scholar at the Interdisciplinary Center for Innovative Theory and Empirics at Columbia University, and Documentarian-In-Residence at the Institute of American Indian Arts.

### **Organization's Mission and Work**

In a region as diverse as northern New Mexico, women of color are under-represented in nonprofit executive leadership. The New Mexico Women of Color Nonprofit Leadership Initiative is working to change that. Developed with an advisory committee of current nonprofit leaders, the Initiative is designed for established and emergent women of color looking to broaden their skills and create community, while deepening their leadership in a peer-based, supportive environment.

The long-term goals of the Initiative are to build the leadership capacity and practical skills of participants and, ultimately, to see a sustainable increase in nonprofit executive leadership roles filled by women of color.



Sarah Kacevich, Program Director  
FARRINGTON NATURE LINC



Sarah Kacevich is an educator, advocate, and outdoor leader from Boston, Mass. As the current Program Director with a local nonprofit, Farrington Nature Linc, she works toward health equity for youth from low-income communities by helping to build relationships in and with nature. Sarah's short but sweet time working as seasonal staff with the OWLC helped to catalyze her career in social justice work, followed by four years with a girls' empowerment organization, Strong Women, Strong Girls in Boston. Nearing the end of her 20s, she's getting more curious about areas like special education, nonprofit leadership, and public health. Her many interests include but are not limited to nature, hiking, visual arts, yoga, movement/fitness, the beach, racial justice, and traveling.

#### **Organization's Mission and Work**

The mission of Farrington Nature Linc is to enhance the well-being of children from low-income communities through a connection with the natural world. In an effort to support health equity through time in nature, the Boston area-based nonprofit offers three tiers of programming: one-time, immersive field trips on our 75-acre site; medium-term series of programming on-site or using urban parks/green space; and a teen employment and leadership program.



Sonia Moin, Senior Director  
INITIATIVE FOR A COMPETITIVE INNER CITY



As senior director of urban business initiatives, Sonia manages ICIC's partnership with the Goldman Sachs 10,000 Small Businesses and Santander Bank's Cultivate Small Business programs. Prior to joining ICIC, Sonia worked at the International Finance Corporation (IFC, World Bank Group) driving business development and knowledge management programs. With a passion for growing the entrepreneurial ecosystem for small businesses, Sonia's past experiences also include bringing business advisory services to social entrepreneurs through local economic development organizations. Sonia holds a B.S. in Business & Technology Management and an M.S. in Energy Management.

#### **Organization's Mission and Work**

ICIC is a national nonprofit research and advisory organization and the leading authority on U.S. inner city economies and the businesses that thrive there, offering leading programs for small business owners around the country including: Cultivate Small Business, 10,000 Small Businesses, Inner City Capital Connections, and Inner City 100.



Suzanne Dubus, CEO  
JEANNE GEIGER CRISIS CENTER



Suzanne and has served as the CEO of Jeanne Geiger Crisis Center 1997 and is credited with developing and administering domestic violence programs that are informed by the needs of survivors, comprehensive and effective. As a survivor of domestic violence, she understands what it means to be in an abusive relationship and how challenging it is to leave. Recognized as an expert in the field, Dubus was named a Champion of Change by the White House in October 2011 and the 2016 Woman of the Year by Delamano, Inc. Suzanne attended the first summit on The United State of Women and currently serves as a member of the Massachusetts Governor’s Council on Sexual and Domestic Violence; the Massachusetts Council on Family Serving Agencies; past president of the board of Jane Doe, Inc., the statewide coalition of domestic violence and sexual assault programs. Dubus lives in Exeter, NH with her family.

#### **Organization’s Mission and Work**

Our mission is to empower individuals and engage communities to end domestic violence. Since 1982, JGCC has responded to the needs of families in crisis due to domestic violence and has gained national recognition as a leader in preventing domestic violence homicide and caring for adults and children who have been victims of or witnessed family violence. The JGCC uses proven, evidence-based approaches to mitigate the effects of trauma, prevent domestic homicides, and engage civic and community partners, members and youth in advocacy and prevention to promote long term social change locally and nationally.



Terry Jenoure, Director  
AUGUSTA SAVAGE GALLERY

UMassAmherst

Fine Arts Center  
Augusta Savage Gallery

Terry Jenoure musician, writer, visual artist and educator was born and raised in the Bronx into a Puerto Rican and Jamaican family. Her lifelong commitment to the extended imagination is felt through various projects on five continents. From early formal training as a violinist and vocalist and a protégé of the Free Jazz Movement, to her self-taught doll sculptures featured at the Smithsonian Institute, to her academic publications, a recently completed novel and one-woman theater performance, arts have fueled her passion throughout her lifetime. Holding Masters and Doctoral degrees in Education and a B.A. degree in Philosophy, Terry was on the graduate faculty at Lesley University for 18 years, and an independent researcher focusing on the creative development of teachers, community leaders and social workers in South Africa, Mexico, Israel, and Colombia. She has been Director of Augusta Savage Gallery at the University of Massachusetts Amherst for three decades.

### **Organization's Mission and Work**

Augusta Savage Gallery is a multicultural and multi-arts facility. Named in honor of renowned sculptor Augusta Savage, the Gallery was founded in 1970 by the Afro-American Studies Department. Its mission is to promote artistic works from a broad spectrum of cultures. Exhibits are selected for their aesthetic integrity and their ability to enlighten the viewer on such issues as race, ethnicity, class, and cultural identity.